

Aspen Laser & Technologies
5700 Flatiron Parkway
Boulder, CO 80301
303. 530.2922

January 12, 2004

Subject: Letter of Recommendation for Ms. Carolyn Piersma

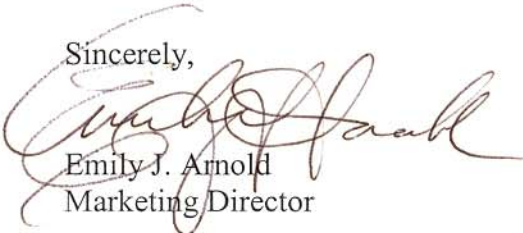
To Whom it May Concern:

Ms. Piersma worked under my supervision as assistant to the Marketing Director from September 2003 until February 2004. Her responsibilities included conducting research for design layouts for sales collaterals, design and implementation of content and design layout and in addition to some clerical support for the sales department. She was also responsible for maintaining and renovating our existing website. During the course of her internship, Carolyn proved herself to be an able employee, a hard worker and a talented, innovative designer.

Carolyn has demonstrated her ability and commitment to complete all her work by all requested deadlines. Her designs have been very creative and unique, a quality that is always a necessity in the sales and marketing space. She has always taken the initiative to learn new ideas and act upon them in a creative fashion.

Overall, Carolyn is a very conscientious and gifted employee. I certainly believe she has what it takes to make a wonderful addition to any company. I strongly recommend Carolyn for any design position available with your firm.

Sincerely,



Emily J. Arnold
Marketing Director